



NTUI

New Trade Union Initiative

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**Press Release (11 August 2008), New Delhi: Stop Outsourcing Class IV Employees' Jobs
Oppose Sixth Pay Commission Recommendations**

Over 10,000 Class IV Government Employees marched today from the Ram Lila Maidan to Jantar Mantar to protest the regressive recommendations of the Sixth Pay Commission under the banner of All India State Government Class IV Employees Federation.

More than 100 members of the Class IV Employees Union, Punjab, affiliated to NTUI from Faridkot, Chandigarh, Amritsar, Bhatinda, Moga and Ferozepur joined the rally led by Comrades Sukhdev Singh (President), Jaswant Rai, Gurdeep Singh, Bihari Lal, Jasbir Singh, Balvir Singh and others from Punjab.

NTUI rejects the recommendations of the Sixth Pay Commission that intends to outsource and eliminate Group D jobs. Given the prevailing socio-economic structure and levels of access to education, this has been one of the primary areas of employment opportunities for Dalits and Adivasis in the government sector. Therefore, this is in violation of the Constitutional Principle of Social Justice and an attempt to eliminate perhaps the only option for social mobility of the Dalits and Adivasis.

NTUI rejects the fixing of the minimum wage far below the norms of the 15th Indian Labour Conference. Group B, C and D will get a pay raise of 20%, whereas the Group A officers will get a pay raise of about 50%. This has resulted in an alarming disparity where the lowest wage level is 6.4% of the highest wage level. In other words, the pay disparity ratio is nearly 1:16. This is contrary to the democratic principles of equity and justice and cannot be accepted as a fair and reasonable formula. We condemn the Sixth Pay Commission for making recommendations that attempt to restructure the government sector following the principles of market economy.

The present wage and working conditions of Class IV employees are a result of long struggles and collective bargaining by unions and the recommendations of the Sixth Pay Commission entirely negates this. Since Group D jobs are the benchmark for all other low paid jobs, NTUI calls upon the working class to come to the defence of the Class IV Employees in the government sector for the Sixth Pay Commission recommendations will institutionalise contract work and outsourcing in all sectors.

We demand:

- A stop to contractualisation of jobs
- Rejection of Performance Related Incentive Scheme
- Fixing of monthly Minimum Wages at least at Rs 10,000
- Making Central Recommendations mandatory for State Governments
- Anganwadi workers and helpers be made permanent government employees and paid at least the minimum wages
- Equal Wages for Equal Work for all workers

For more details Contact Comrade Sukhdev Singh: 09417617280